



The Pathway to the Promise.™

Empowering Effective Teachers in the Pittsburgh Public Schools

February 3 - 4, 2011

Preview

- Our vision
- Our initiatives
- Our process

Our vision is that 80% of students earn a post-secondary degree or workforce certification

Through a combination of initiatives we will:

- Increase the number of effective teachers
- Increase the exposure of high needs students to effective teachers; and
- Ensure all teachers work in learning environments that support their ability to be effective

We are implementing several initiatives to improve teaching and learning in Pittsburgh.

Teacher Practice and Evaluation

Career Opportunities

Promise-Readiness Corps

The Teacher Academy

HR Effectiveness

IT Systems

Teaching and Learning Environment

We are demonstrating that school districts and teacher unions can work together to achieve meaningful reform.

- 1. Establishing the foundation (2006-):** Excellence for All Reform agenda and The Pittsburgh Promise® change District trajectory
- 2. Taking the first step (Spring 2009):** New evaluation system designed by teachers, principals, District, and Union leaders
- 3. Forming our full plan (Fall 2009):** *Empowering Effective Teachers* plan funded by Bill & Melinda Gates Foundation
- 4. Achieving a landmark agreement (Spring 2010):** Teachers ratify five-year collective bargaining agreement
- 5. Obtaining vital support (Fall 2010):** Successful TIF proposal is based on the new bargaining agreement

Summary

- Three goals guide our effective teaching work.
- These goals will be achieved through seven projects that are changing teaching and learning in Pittsburgh.
- Through a collaborative process we have established the right conditions for implementation.