

Our Theory of Action

the pittsburgh **promise**®

A unique scholarship opportunity for students of Pittsburgh Public Schools so we work toward:

Promise-Readiness

OUR PRIORITIES:

Effective Teachers

- Promise-Readiness Corps
- Flexible Career Opportunities
- The Teacher Academy
- Teacher Practice & Evaluation (RISE)

ACCOUNTABILITY

SUPPORT

Principal Effectiveness

Pittsburgh Urban Leadership System of Excellence (PULSE)

- Pittsburgh Emerging Leadership Academy (PELA)
- Administrative Induction Program
- Leadership Academy
- Assistant Superintendent Support
- Performance-Based Evaluation
- Performance-Based Compensation

Instructional Effectiveness

- Early Childhood Education
- Rigorous Curriculum
- Aligned Assessments
- Response to Intervention (Rti)
- Career & Technical Education (CTE)
- Extended Time for Learning

Environments that Support

Teaching & Learning

- Family Community Engagement
- Safe & Welcoming Schools
- Equity as a Value
- Positive Behaviors & Habits
- Exploring Ambitions & Dreams

Central Office Effectiveness

- Human Resources (HR)
- Information Technology (IT)
- District Academic Leadership
- Budget, Finance and Operations
- Student Services
- Communications

INCREASING STUDENT ACHIEVEMENT

DECREASING RACIAL DISPARITIES



Pittsburgh Public Schools

EXCELLENCE
FOR ALL

The Pathway to the Promise.™